

Dear Central Lake Public School families,

Greetings! I want to take a moment to introduce myself to Central Lake families and the community while I am serving as interim superintendent for your district. As you are likely aware, Superintendent Monique Dean retired recently from the position, and we wish her well. Under state law, when a local district is not able to find an immediate superintendent replacement, the responsibility falls to the local ISD superintendent to fill the position by either appointing someone or actually taking on the role. After careful consideration by both Boards of Education, it was decided that it would be best for Central Lake if I took on the interim superintendent role. I am happy to do so and to help with our ISD team, however we can during this transition.

The Central Lake School Board is working on a plan for hiring the next superintendent. Updates on that process will be coming soon to families and staff. Until then, I wanted to let families and community members know that Char-Em ISD has had a longstanding relationship with Central Lake and we know your district well. For many years, the ISD has worked in partnership with Central Lake in providing business and human resources services. Last school year, the ISD's technology team began providing IT services as well. We have many Char-Em staff members who work directly with Central Lake staff members and students on a regular basis.

To provide you with a little of my own background, I am in my 27th year in education, having served as a teacher, principal, curriculum director, ISD consultant and local district superintendent. I grew up in Jackson, Michigan, graduated from Jackson High School, and then attended Michigan State University, from where I received my bachelor's degree in education and a master's degree in educational administration. I have served as Char-Em ISD superintendent since July 2022. My wife, Brenda, and I live in Norwood. We have two adult daughters, Megan and Madeline, who both reside in Michigan.

Please do not hesitate to reach out to me with questions or if you need assistance. I will be sure to keep you updated on the superintendent hiring process in the days and weeks ahead.

Sincerely,  
Scott Koziol  
Interim Superintendent, Central Lake Public Schools  
Superintendent, Char-Em Intermediate School District